

MIDDLESEX LEARNING PARTNERSHIP

Why Middlesex Learning Partnership?

About us

MLP is a thriving trust of primary and secondary schools based in West London. A strongly collaborative trust, we enjoy a growing reputation for driving school improvement within and between schools.

Barnhill, our secondary school, consistently produces amongst the strongest outcomes in the country, with a 2023 Progress 8 score of +0.5 overall and of +0.22 for our most disadvantaged pupils – reflecting our strongly inclusive approach and our commitment to achievement for all.

Our primaries are welcoming, positive environments, where all staff have the highest expectations of students. We are immensely proud of our curriculum offer, which provides children with rich and varied experiences.

Throughout the trust, we strive to ensure that all pupils, regardless of their starting points, leave us better prepared for the next step in their journey. We work hard to foster a supportive, nurturing environment for all our students and are proud of the diversity of our schools, which we celebrate as a strength. Everything we do is driven by the desire to provide the best possible experience for all the children in our care.

We are a genuinely inclusive trust, and we have high aspirations for all our learners. Children with SEND are well supported and outcomes for disadvantaged pupils and those with additional needs are consistently strong.

Why take the next step in your career with MLP?

Staff development – a learning environment

Whether you are an ECT, a senior leader, or are interested in joining our fabulous support teams, staff development is at the heart of our approach. Our school leaders, teachers and support staff work closely together to develop pedagogy and shared approaches, including across phase. This complements our external focus, where we are constantly learning from and with the best organisations, including Challenge Partners, PiXL and Whole School SEND.

All staff at MLP are actively supported to develop their practice, including through an instructional coaching approach, which we are rolling out across the trust. Our line management and appraisal processes incorporate the entitlement to a career progression conversation for all staff, and our staff CPD offer is excellent. We are also a highly collaborative team, sharing our diverse skills and experiences to support each other, our schools, and the trust.

Diverse and inclusive

We are strongly inclusive and are proud of the diversity of our school communities – students, families, and staff. We want our workforce to reflect the diversity of the communities we serve, and we welcome applications from candidates of all backgrounds, particularly those currently underrepresented in our workforce.



A focus on wellbeing for all

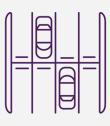
Wellbeing – for staff and pupils - is at the centre of our approach. All staff are actively supported through line management and our collaborative culture contributes to a healthy working environment. In addition, we offer our staff the following benefits:



Comprehensive induction programme



Car parking



Golden Ticket Day – one day of your choice after 5 years' service



6 annual INSET days offering exceptional CPD with TOIL days offered for twilight INSET sessions



Interest free season ticket loans



July start for early careers teachers



Opportunities for additional paid teaching sessions



Sabbatical policy





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Together, achieving our very best